



WORK HEALTH AND SAFETY POLICY



Inflatable World acknowledge both the moral and legal obligation to protect both employees and non-employees (including licensees, contractors, visitors and members of the public) against risks to that could affect health and safety whilst at work in which inflatable devices and associated equipment is being used.

Inflatable World demonstrate due diligence for managing risks to persons health and safety in relation to the provision of inflatable devices and associated equipment, and the processes required for the maintenance, storage and use of our plant and equipment.

The Director engages contractors to support the company and Licensees for managing health and safety risk, plant maintenance and repairs, testing and tagging of blowers and technology providers for the maintenance of our IWOS software application and websites along with the provision of safety software – Sherm.

Inflatable World recognise our duty is to ensure adequate information is provided to Licensees for safe operation, use and maintenance of inflatable devices and associated equipment. The Company is committed to a proactive approach toward managing risk, so far as is reasonably practicable, and work continuously with our stakeholders to enable compliance and the management of risk.

To this end, Inflatable World and the Licensee are to ensure:

- Processes for managing risk are reinforced with staff, monitored and reviewed for continuous improvement;
- Established procedures are implemented for the systematic identification of hazards are assessed and eliminated or controlled to the lowest level so far as is reasonably practicable;
- Ongoing communication and consultation with stakeholders are maintained for the management of change in operations, equipment requirement, working environments, general improvements along with risk and opportunities and tracked and monitored;
- Maintenance and the use of technologies for reporting, recording, tracking and monitoring health and safety issues, maintenance and changes through IWOS, Sherm and other electronic means;
- The developed systems for operational control are reviewed on a continuous basis to ensure such systems remain appropriate, with no, or minimal levels of risk;
- The inflatable devices that require Plant Design Registration is maintained through the undertaking of Annual Inspections to ensure compliance with our legal requirements as a supplier of plant and equipment inflatable devices and that such equipment are safe and without risk to health and safety;
- Adequate information, instruction and training is provided to our Licensees to enable effective onsite training to their worker regarding the inflatable setup and pack down, operation, maintenance and storage requirements;

Inflatable World is committed to ensuring that our work health and safety management system and our operational requirements are implemented and complied with by Licensees as part of their Licensee Agreement.

Our systems and processes are reviewed and updated as part of our continuous improvement program to ensure compliance with our legal obligations and other obligations.

The Director will ensure that internal audits are conducted, as required, as part of our performance monitoring.

Brett Clark, Director
Inflatable World Australia